

Regional Code of Conduct Reviewers Panel

July 2025 – June 2028

Firm	Capability & Experience	Services	Rates	Travel & Disbursements	Contact
KPMG	Has extensive and recent experience in misconduct investigations, misconduct, fraud and corruption advisory. Investigations experience across a wide range of concerns demonstrated	Investigations Public Administration Public Sector Ethics Alternative Dispute Resolution	Partner - \$440 Director - \$360 Associate Director - \$320 Manager- \$265 Senior Consultant -\$210 Consultant - \$160	Teams based in Sydney & Canberra – Travel will not incur an hourly rate however costs associated will be pre-agreed and charged at cost	Luke Howman-Giles Partner 0450 283 500 lhowmangiles@kpmg.com.au Ashlee Mewburn amewburn@kpmg.com.au <i>Please copy in Ashlee in all correspondence</i> L 31, Tower 3 300 Barangaroo Av Sydney NSW
Centium	Significant experience and capability across regional NSW councils and JO's Team includes President of Aust. Institute of Professional Investigators	Investigations Alternative Dispute Resolution	Partner - \$ 250 Investigator - \$250	Travel cost outside the metro area are based on NSW public sector rates and if required at the most cost-effective allowance. Travel is charges at \$125 per hr Interview transcripts up to \$12 per page	Phil O'Toole Managing Director 0423 024 951 phil.otoole@centium.com.au L21, 233 Castlereagh St Sydney NSW
O'Connor Marsden and Associates	Has extensive experience providing investigation services to 34 NSW Councils. Experience includes Code of Conduct, Public Interest Disclosure,	Investigations (Misconduct and Corruption - Law - WHS - Public Administration	Partner - \$275 Principal - \$255 Associate Director - \$255 Senior Associate - \$245 Associate - \$190	Travel and Transcript cost are charged at cost Prior approval will be sought.	Nick Iorfino Partner 0414 938 455 niorfino@ocm.net.au L 17, 1 Margaret St Sydney NSW

	preliminary assessment in relation to pecuniary interests and investigations in behaviour (sexual harassment) misconduct and discrimination.	- Public Sector Ethics - Alternative Dispute Resolution			
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