

Regional Code of Conduct Reviewers Panel

July 2025 – June 2028

| Firm | Capability & Experience | Services | Rates | Travel & Disbursements | Contact |
|--|---|---|---|---|--|
| KPMG | Has extensive and recent experience in misconduct investigations, misconduct, fraud and corruption advisory. Investigations experience across a wide range of concerns demonstrated | Investigations Public Administration Public Sector Ethics Alternative Dispute Resolution | Partner - \$440 Director - \$360 Associate Director - \$320 Manager- \$265 Senior Consultant -\$210 Consultant - \$160 | Teams based in Sydney & Canberra – Travel will not incur an hourly rate however costs associated will be pre-agreed and charged at cost | Luke Howman-Giles Partner 0450 283 500 lhowmangiles@kpmg.com.au Ashlee Mewburn amewburn@kpmg.com.au <i>Please copy in Ashlee in all correspondence</i> L 31, Tower 3 300 Barangaroo Av Sydney NSW |
| Centium | Significant experience and capability across regional NSW councils and JO's Team includes President of Aust. Institute of Professional Investigators | Investigations Alternative Dispute Resolution | Partner - \$ 250 Investigator - \$250 | Travel cost outside the metro area are based on NSW public sector rates and if required at the most cost-effective allowance. Travel is charges at \$125 per hr Interview transcripts up to \$12 per page | Phil O'Toole Managing Director 0423 024 951 phil.otoole@centium.com.au L21, 233 Castlereagh St Sydney NSW |
| O'Connor Marsden and Associates | Has extensive experience providing investigation services to 34 NSW Councils. Experience includes Code of Conduct, Public Interest Disclosure, | Investigations (Misconduct and Corruption - Law - WHS - Public Administration | Partner - \$275 Principal - \$255 Associate Director - \$255 Senior Associate - \$245 Associate - \$190 | Travel and Transcript cost are charged at cost Prior approval will be sought. | Nick Iorfino Partner 0414 938 455 niorfino@ocm.net.au L 17, 1 Margaret St Sydney NSW |

| | | | | |
|--|---|--|--|--|
| | <p>preliminary assessment in relation to pecuniary interests and investigations in behaviour (sexual harassment) misconduct and discrimination.</p> | <ul style="list-style-type: none"> - Public Sector Ethics - Alternative Dispute Resolution | | |
|--|---|--|--|--|